

DRAFT

**THE VIRGINIA APPRENTICESHIP COUNCIL
MINUTES**

The Virginia Apprenticeship Council (Council) met on Thursday, March 22, 2012 at Confederate Hills Recreation Center, Richmond, Virginia. Chairman Darold Kemp called the meeting to order at 10:01 a.m.

COUNCIL MEMBERS PRESENT: Darold Kemp, Chairman
Dudley Harris
Paula Dehetre for Chancellor DuBois
John Broadway
Mike Mays
Danny Amos
Everett Patterson
John Biagus
Dr. Ashby Kilgore
Arnold Outlaw

STAFF PRESENT: Courtney Malveaux, Commissioner, DOLI
Beverley Donati, Division Director
Patricia Morrison, Assistant Division Director

CALL TO ORDER AND INTRODUCTIONS:

Chairman Kemp called the meeting to order at 10:01 a.m. Chairman Kemp welcomed everyone to the meeting. He thanked the host for use of the facility. The Council members introduced themselves. Chairman Kemp announced that Elizabeth Creamer from Virginia Community College System (VCCS) had been appointed by Governor McDonnell as the Director for Education and Workforce Development which is in the Education secretariat. Elizabeth Moran will be the person representing VCCS at future meetings.

Chairman Kemp recognized John McDowell from the Federal Office of Apprenticeship, Ray Davenport, and Ray Louth from the audience.

Ms. Bev Donati, the Director of the Division of Registered Apprenticeship introduced Trish Morrison of her staff and greeted Danny Brookman from the shipyard in Newport News. Chairman Kemp commended Mr. Brookman for the graduation ceremony at the shipyard.

PUBLIC COMMENT:

There was no public comment.

COUNCIL COMMENTS:

There were no comments offered by Council members.

APPROVAL OF MINUTES:

On proper motion and second the minutes for the Council meeting held on August 18, 2011 were approved by Council members by roll call vote.

CORRESPONDENCE:

There was no correspondence.

NEW BUSINESS:

Collaborate for Success Action Clinic Report:

Mr. Dudley Harris reported on the on-going efforts of a regional Action Clinic committee that was formed as a result of the US DOL Action Clinics held in 2011. The original clinic was a two and a half day event in May, followed by a one day follow-up facilitated by Virginia Department of Labor and Industry (DOLI). At that time, several committees formed that would be convened in the future to continue to discuss and implement ways to leverage Registered Apprenticeship with the WIA programs throughout the state. The emphasis was to have US DOL, Virginia DOLI, the VCCS and the Virginia Employment Commission (VEC) as well as the one-stop centers to all work together to increase the awareness of Registered Apprenticeship.

The Hampton Roads area committee met in Williamsburg at Thomas Nelson Committee College in January. The DOLI Apprenticeship representatives from that area, Rick Brooks and Delores Ferrell attended as well as Janelle Martin, Dick Sindy, and Anna Rice-Wright from the VEC. The marketing objective of the committee is to target areas and employers where there is known growth in the area. Paper mills are diversifying and will need apprentices.

The mission is to continue to work with employers so that they understand about Registered Apprenticeship, tax credits, grants, incentives. Another meeting is set up for May.

NEW BUSINESS:

SUB-COMMITTEE REPORTS:

Exemption from Examination Sub-Committee:

Committee Chair John Biagus stated that Sponsor 2003-01R was first registered in 1979 and fulfilled all of the requirements for exemption renewal. Mr. Biagus moved that Sponsor 2003-01R be approved for Exemption for Licensing Examination until June 30, 2016.

The motion was properly seconded and carried by roll call vote.

Mr. John Biagus also stated Sponsor 2008-01R was first registered in 1980 and had also fulfilled all of the requirements for exemption renewal. Mr. Biagus moved that Sponsor 2008-01R be approved for Exemption for Licensing Examination until June 30, 2016.

The motion was properly seconded and carried by roll call vote.

Chairman Kemp asked that a review committee be formed to examine the procedures and rules for the Exemption for Licensing Examination. Mr. Danny Amos will chair that committee.

Outstanding Apprenticeship Awards

Chairman Kemp indicated that there was interest in re-instating the Award committee. Everett Patterson, Chairman of the sub-committee asked for volunteers to review the process and prepare for an end-of-year ceremony under new guidelines. John Biagus and Dudley Harris will serve on the sub-committee.

REPORTS:

Virginia Apprenticeship Alumni Association (VAAA):

Ms. Trish Morrison reported on behalf of VAAA Chairman Norris Williams. The VAAA held their business board meeting on March 20, 2012. They are preparing for their 3rd Annual Scholarship drive which includes two \$1,000 Scholarships to be awarded to alumni of the Virginia Registered Apprenticeship program and one \$1,000 Scholarship to a Career and Technical teacher.

There was discussion about collaborating again with the Action Clinic efforts and perhaps the VAC to combine an event for celebration and networking regarding Registered Apprenticeship.

The VAAA has 189 members and is holding its 9th Annual Golf Tournament in September. This year's Tournament honoree is Gary Duff, the Tournament Coordinator. The VAAA is also exploring a way to celebrate the 75th Anniversary of the Fitzgerald Act.

Virginia Employment Commission (VEC):

Commissioner Broadway shared that the unemployment rate had dropped to 5.8%. Virginia is the third lowest east of the Mississippi. He announced that a new office is opening off of Laburnum and 195; the Interstate office park.

Virginia Community College System (VCCS):

Ms. Dehetre shared that the Apprenticeship Related Instruction database has been in the works for the last year. Coordinators received free training sessions. More information is available as a download from the DOLI system. It is user friendly and helps with occupation aliases and helps with forecasting.

Ms. Dehetre discussed how the Wizard is helping users make more informed choices about career and potentially guiding users toward apprenticeship.

Lastly, the requirements for in-house apprenticeship related instruction will be reviewed. A moratorium has been issued until September 2012 that will restrict in-house related instruction pending the new requirements.

Dave Seiwert, from CCWA asked for clarification as it pertains to current in-house programs and arrangements were made to have that clarification made with Ms. Elizabeth Moran.

Division of Registered Apprenticeship:

Ms. Donati started her report by clarifying that the moratorium is designed to provide consistency and quality for all in-house training programs.

The regulations continue to be reviewed following the submission in December 2010. There has been some question about dealing with the Equal Employment Opportunity procedures as it relates to 29 CFR 29 and 29 CFR 30 and the Division is awaiting those answers.

The Division numbers are as follows:

Active Apprentices	12,637
Active Sponsors	2,530
Certificates issued since July 1, 2011	1,671

Department of Labor and Industry:

Commissioner Malveaux thanked the Council members for taking time out of their busy schedules to serve on the Council. Commissioner Malveaux noted that a lot of efforts have contributed to the better unemployment numbers.

There is a lot of change going on with the Agency, both structurally and with personnel. The steady leadership that has been provided by the staff has been a stable force for the Registered Apprenticeship Division. There has been continued outreach for economic development in this administration. Apprenticeship is pitched gently where appropriate and where a good fit. The Commissioner said that he continues to have conversations with potential and existing sponsors to make sure it is working well for them.

ANNOUNCEMENTS:

The next meeting is scheduled for Thursday April 16, 2012 at Confederate Hills in Richmond. The meeting was adjourned at 10:56 a. m.

Chairman Darold Kemp

Courtney Malveaux, Secretary